

Statement of intent

It is the policy of Xplor Limited and our associated divisions to ensure, as far as is reasonably practicable, the health, safety and welfare of our employees and all others who may be affected by our acts or omissions, including visitors, contractors and members of the public. We view compliance with this legal obligation as the minimum standard for which we should aim with continual improvement toward class leading best practice our ultimate goal. Best practice ensures business efficiencies for us and our clients through reduction in injuries and ill-health and reduces unnecessary loss which we see as a key competitive advantage.

The lead and responsibility in this respect will be taken by myself, supported by the policy makers within Xplor. To do this we will ensure that finance, personnel, time, competent advice and assistance are made available for health and safety in a planned manner. Equal emphasis will be placed on planning for health and safety as for other key business activities.


We recognise that people are a key resource for our organisation and that accidents, ill-health and incidents result from failings in management control and are not necessarily the fault of individuals. For this reason we consult about decisions related to health and safety and ensure staff are involved in developing an understanding of the risks associated with their work. This leads to an inclusive approach to the development and implementation of control measures and management systems to cover such risks as those from underground services or exposure to hazardous substances.

Our recognition of people as a key resource will also be reflected in our approach to personnel selection, continued staff development and the provision of such information, instruction, training and communication as required to ensure staff competence. Procedures will be in place to ensure this is carried out in a planned manner.

Sustainable risk assessment systems shall be used to ensure that equipment, substances, places of work, welfare arrangements and emergency provisions etc. are suitable to ensure the safety of staff and others. Where risks cannot be eliminated by design, they will be subjected to suitable and sufficient assessments and relevant control measures will be applied. This commitment extends to off-site activities, the activities of staff based away from main office sites and the activities of contractors or sub-contractors.

In return, the organisation expects individuals to take care of their own health and safety and that of others by co-operating with any arrangements in place to enable the company to meet its legal obligations and the objectives of this statement.

This policy will be reviewed on an annual basis and committed to by myself and the policy makers of the organisation. When it is updated, staff will be made aware of the contents and copies will be provided to other stakeholders as appropriate or as requested.

Signed: 

Dated: 1 March 2007

Graham Henderson
Executive Chairman